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WOMEN MAKE

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PROFILE BOOK

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#MFGwomen





Congratulations 2023 Honorees and Emerging Leaders!

Congratulations to the 2023 Women MAKE Awards Honorees and Emerging Leaders! On behalf of the Manufacturing Institute, I am incredibly proud to celebrate these 130 women who have been recognized by their peers for their tremendous contributions to the manufacturing industry and their communities.

Reading the profiles of Women MAKE Awards Honorees and Emerging Leaders is always a humbling experience and this year's group is no exception. Their different backgrounds, roles and experiences showcase the broad opportunities for women in the manufacturing industry.

Each one has an impressive story to tell, with countless examples of how they are making a safer, more efficient, more connected and more sustainable world for us all. But perhaps even more impactful than their noteworthy professional achievements, each of these women are making a difference in their communities and the lives of future creators, including young women and girls who might not have otherwise pictured themselves in modern manufacturing.

The data shows: women are our largest talent opportunity. As we work together to close the gender gap in manufacturing, we are excited to welcome the 2023 Women MAKE Awards Honorees and Emerging Leaders to join the alumnae who came before them as ambassadors, mentors and leaders to advocate for manufacturing. Their voices, passion and vision are transforming—and will continue to transform—this vital industry through their commitment to achieving extraordinary feats in the field. They are creators, innovators and dreamers; they are making the future for us all.

We all have a role to play in ensuring gender parity. As you flip through these pages and reflect on the incredible talent within our industry, we hope you also walk away inspired to elevate and empower women in your companies and communities.

A handwritten signature in black ink that reads "Carolyn Lee".

Carolyn Lee
President and Executive Director
The Manufacturing Institute





Congratulations from Trane Technologies to this Year's Awardees!

The Manufacturing Institute's 2023 Women MAKE Awards program honors women across the manufacturing industry who have demonstrated excellence and leadership in their careers. The 2023 honorees and emerging leaders represent the best in manufacturing and reaffirms the industry's strong future.

While these women's backgrounds and career experiences are diverse, they share a common bond – their commitment to inspire others through their leadership, hard work and dedication to promoting STEM opportunities for women. The Women MAKE Awards' honorees and emerging leaders – past, present and future – will help lead the way as role models, mentors and industry ambassadors for the diverse and rewarding career opportunities available in modern manufacturing.

This year's honorees and emerging leaders have consistently pushed the boundaries, and their contributions embody the ingenuity that enables our industry to thrive. This prestigious recognition is just the beginning for these talented leaders. I look forward to seeing these women continue to positively impact manufacturing and our world.

On behalf of Trane Technologies, congratulations to the 2023 Women MAKE class!

Dave Regnery
Chair and CEO
Trane Technologies



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HONOREES AND EMERGING LEADERS



★ EMERGING LEADER

Klára Nováková, M.Sc.

Rakona Dry Laundry Making Material, Process, Delivery and Initiatives Leader
The Procter & Gamble Company

“I am proud to be a woman in the manufacturing industry because

as a physicist by heart, I love to merge industrial technology and science. Being a P&G leader, I have the power to drive sustainability projects on a global scale. I am breaking stereotypes and proving there should be equal opportunities for everyone.”

As an emerging leader at Procter & Gamble’s Rakona plant in the Czech Republic, Klara turns innovation into reality. Since joining P&G in 2021, Klara has demonstrated deep technical mastery and led a number of key initiatives to enable growth and increase sustainability and efficiency. By leading the organization’s energy-reduction program, Klara helped generate \$700,000 in annual savings for P&G and contributed to net-zero plans. Klara also led and co-developed software that helps optimize fully automatic mode when washing powder dries, resulting in significant gas savings. Through her current role as a dry laundry product initiative leader, Klara is responsible for major initiatives and for enabling agile changes of formulation design. To optimize production, Klara drove efforts to change from a 24-hour day shift pattern to 16 hours, resulting in \$250,000 saved and increased productivity for the company.

Klara’s cultural experiences come mainly from her studies in Sweden, where she worked to help the next generation of female talent in technical fields. While volunteering at Lund University Culture Night, Klara showed physics experiments to the public and encouraged women to consider careers in technical fields. As a trusted mentor, Klara guided freshman students from around the world as they began their first year of studies and new life in Sweden. To help them adjust, Klara organized social events and meet-ups and guided students who were interested in volunteering experiences.

In her role at AIESEC, an international, youth-run organization that provides leadership development experiences for young people, Klara regularly held coaching sessions to help others learn how best to approach talent and volunteering acquisition. Klara’s main responsibility was counseling students who wanted to volunteer abroad, so they could choose the right opportunity. Klara’s volunteering spirit also led her to help in the organization committee for the International Nanoscience Student Conference, helping 1,100 students utilize their skills in nanoscience.